



Chris Haffer

Chief Data Officer

Director, Office of Enterprise Data & Analytics

US Equal Employment Opportunity Commission

Experience Working for the Federal Government and Career Opportunities for Data Scientists

March 12, 2021

National Institute of Statistical Sciences - Government Career Fair

Standard Form 50-B
New January 1984
U.S. Office of Personnel Management
FPM Chapter 296

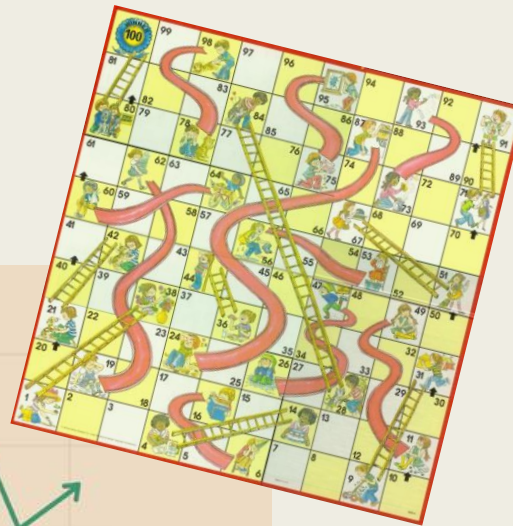
NOTIFICATION OF PERSONNEL ACTION

641 641

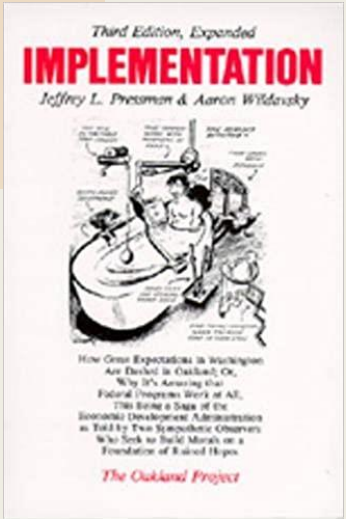
1 Name (Last, First, Middle) HAFER, SAMUEL C		2 SSN [REDACTED]		3 Position Sensitivity (00)		4 Date of Birth [REDACTED]		
5 Veteran Preference 1—None 2—5 Pt 3—10 Pt Disab 4—10 Pt Comp 5—10 Pt Other 6—10 Pt /20% Comp		6 Serv Comp. Date (Leave) 06-01-87		7 Retirement C		8 Retirement [REDACTED]		
9 FEGLI A		10 FLSA E		11 Sex M		12 Citizenship 1—US 2—OTH		
14 Effective Date 03-01-87		15 Annuitant Indicator 5		16 Work Schedule F		17 (Reserved for OPM Use)		
18-A NOAC 002		18-B Nature of Action CORRECTION		18-A NOAC 171		18-B Nature of Action EXCEPTED APPOINTMENT RTE 08-30-87		
18-C Auth Code		18-D Authority 214		18-E Auth Code 38 U.S.C. 4114/A/ /1/ /A/		18-F Authority		
20 FROM: Position Title and Number 000001				27 TO: Position Title and Number HEALTH SCIENCE TECHNICIAN 000001				
21 Name and Location of Employing Office PERRY PLANT HD				28 Name and Location of Employing Office VA MEDICAL CENTER GENERAL MEDICAL PERRY POINT				
22 Pay Plan & Occupational Code	23 Grade or Level	24 Step or Rate	25 Salary	26 Pay Basis	29 Pay Plan & Occupational Code	30 Grade or Level or Rate	31 Salary	
					AD 0601	04 01	\$13,248.00 PA	
34 Duty Station PERRY PLANT HD				35 Position Occupied 2				36 Appraisal Code (Optional) 0134.30.C
37 Remarks								

38 Approval		39 FPMS Data					
A Title of Approving Official PERSONNEL OFFICER		B Date		C PRD C		D Bag Unit Status 7777	
C Signature/Authentication of Approving Official <i>[Signature]</i>		F Educational Level 11		G Year Degree Attained		H Agency Code VA 80	
Employing Department or Agency VETERANS ADMINISTRATION		J Location Code 24-1195-015		K SON 1249		L [REDACTED]	

My Career Path



Implementation by Jeffrey L. Pressman, Aaron Wildavsky - June 1984
How Great Expectations in Washington Are Dashed in Oakland; Or, Why It's Amazing that Federal Programs Work at All, This Being a Saga of the Economic Development Administration as Told by Two Sympathetic Observers Who Seek to Build Morals on a Foundation



Luck is what happens when preparation meets opportunity.
Seneca – Roman Philosopher

YOU! are accountable for your career. No one else.

Have fun!



Lead from wherever you sit.

Be comfortable with uncertainty and ambiguity.

Don't be afraid of new challenges and opportunities.



The strength of humility is the ability to serve something bigger than self.

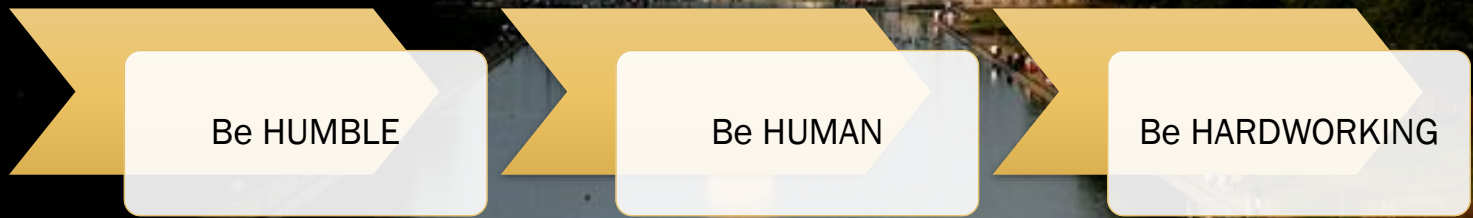
Always
TREAT PEOPLE THE WAY YOU WANT TO BE TREATED. TALK TO PEOPLE THE WAY YOU WANT TO BE TALKED TO. RESPECT IS EARNED, NOT GIVEN.



just keep SWIMMING



Tips for a Successful Federal Career



Be HUMBLE

Be HUMAN

Be HARDWORKING



Never get so busy making a living that you forget to make a life...